

# Agility Indicator



App | Multi-rater | Self-assessment | EOS/Survey

## 1. What? – The Summary

**“Agility is the ability of an organization to renew itself, adapt, change quickly, and succeed in a rapidly changing, ambiguous, turbulent environment.”**

- McKinsey and Company

- The Agility Indicator is a multi-rater assessment tool for organizational development.
- The broad approach scans the insight and outside of your organization and answers the question:

“How agile is your company really?”

## 2. Why? – The Key Benefits

- It provides insights on how adaptable and how aligned your organization is.
- Enables comparison between different characteristics of agility.
- Management KPIs are generated.
- Points out opportunities for improvement and innovation

## 3. How? – Further Details

### Structure

- 54 questions focused on 4 major topics, including perception of the organization’s surroundings
- Perception by organizational units

### Goal

- The results allow drawing conclusions of the interdependency of different “topics”.
- Creating awareness for the investment in agility and opportunities for competitive advantages.