

# Individual Collaboration Indicator



## 1. What? – The Summary

**“Collaboration requires that certain communication skills and techniques be refined in order to create dialogue instead of debates.”**

- The Individual Collaboration Indicator is used to assess the feedback receivers’ behavior in regard to their skills in collaborating with their stakeholders.

## 2. Why? – The Key Benefits

- Gaining insights on the ability to successfully collaborate with others.
- Learning and reflecting about your collaboration efforts with various stakeholder groups.
- Self-perception and perception of stakeholders are compared.

## 3. How? – Further Details

### Structure

- The Collaboration Indicator provides starting points for the development of a training
- 32 items grouped in 6 dimensions, and 3 open questions.

### Goal

- Utilizing feedback for a proper reflection of individual behavior.
- Optimizing team performance.