The Empowerment Indicator

App | **Multi-rater** | Self-assessment | EOS/Survey

2. Why? – The Key Benefits

- Encourages improvement and change of behavior in regard to their empowering behavior.
- Shows differences in self-perception and perception of others.
- Strengths and weaknesses are shown.
- Improved relationships by creating an open feedback culture.
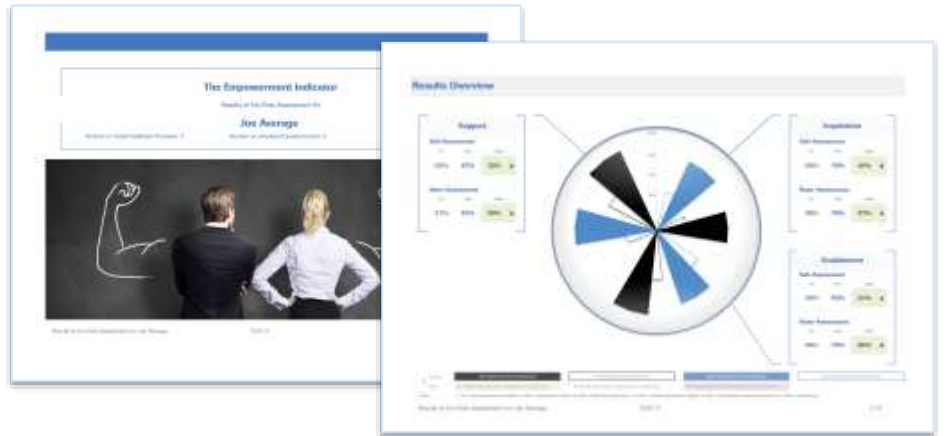
1. What? – The Summary

"Managing other people, the first thing you need to understand is that your success depends on their success. The more you empower your employees, the more they will grow and thrive."

-Forbes

- The Empowerment Indicator supports leaders in fostering his/her empowering behavior by surveying his/her employees and completing a self-assessment.

3. How? – Further Details

Structure

- 19 items will be assessed by the feedback receiver and his/her employees.
- Employees are given the opportunity to provide comments on 3 open questions for their leader.

Goal

- The feedback allows to identify fields of action and required changes of behavior.
- A pre- and post-assessment allow the participants to see their improvements.

The Empowerment Indicator

Fields of Application

- Management and leadership development.
- Team building.
- Individual coaching.

Description

- The Empowerment Indicator is designed to support a leader in fostering his/her empowering behavior by surveying his/her employees and also by asking for a self-assessment in regard to three key areas.
- In the course of the survey, 19 items will be assessed by the feedback receiver and his/her employees. Also, the employees are given the opportunity to provide comments on 3 open questions for their leader.
- Based on this feedback fields of action can be identified and required actions can be deduced.
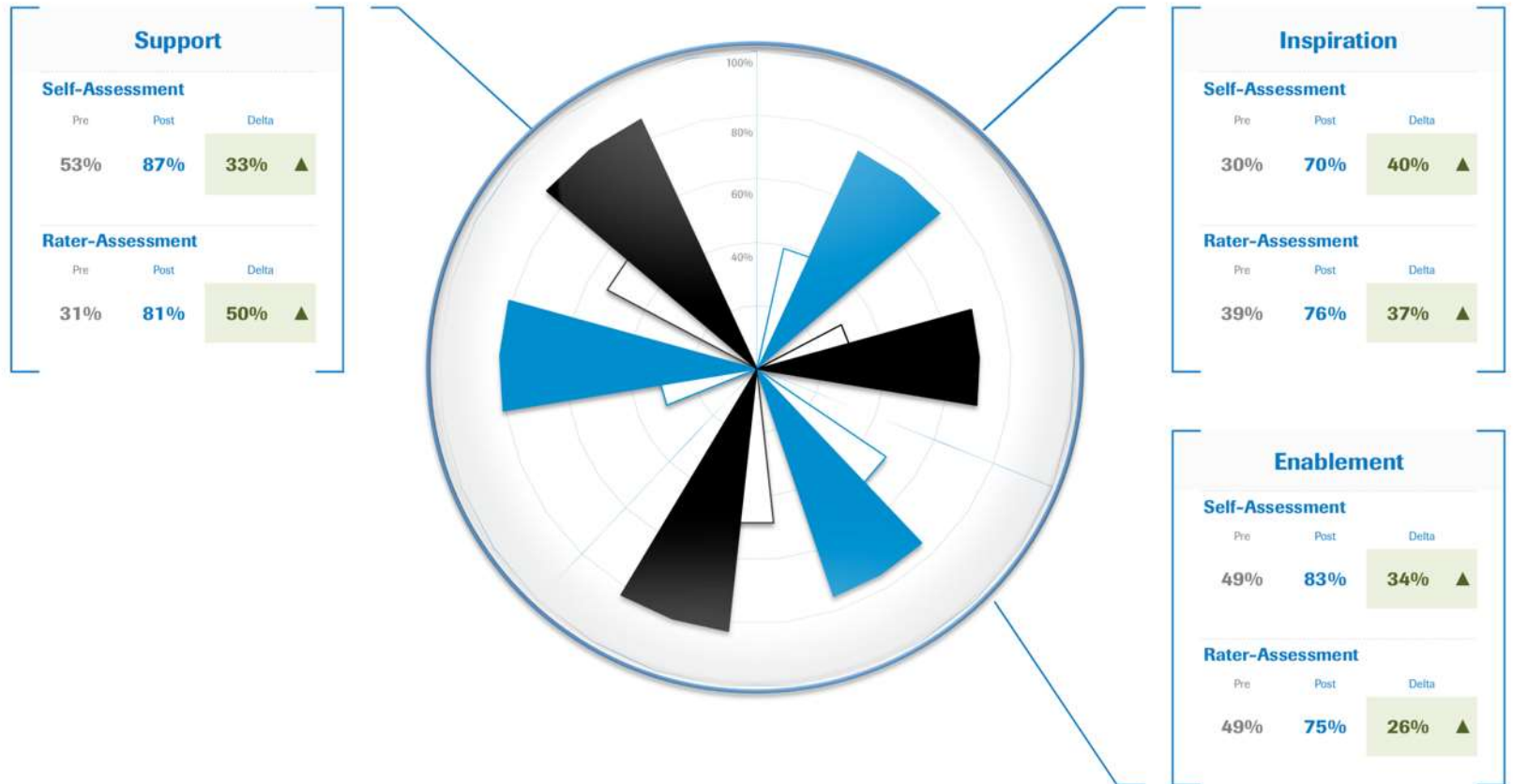
Benefits

- Encourages people's continual improvement and motivates change of behavior in regard to their empowering behaviour.
- Shows differences between self-perception and perception of others.
- Strengths and weaknesses are shown.
- Improved relationships by creating an open feedback culture.
- A pre- and post-course assessment allow the participants to see their improvements.

Report example Empowerment Indicator©