

The Engagement Booster



2. Why? – The Key Benefits

- Shows differences between self-perception and perception of others.
- Strengths and weaknesses are shown.
- Fosters continual improvement and change of behavior.
- Improves relationships by creating an open feedback culture.

1. What? – The Summary

“Employee engagement is a workplace approach resulting in the right conditions for all members of an organization to give their best each day.”

-EngageForSuccess.Org

- The Engagement Booster is designed to support a person in fostering his/her behavior leading to engagement by surveying feedback providers and completing a self-assessment in four key areas.

3. How? – Further Details

Structure

- A survey with 36 items.
- Additionally feedback providers are given the opportunity to provide comments on 3 open questions for the feedback receiver.
- The instrument is targeted at leaders and non-leaders.

Goal

- Based on this feedback fields of action can be identified and required actions can be deduced.