

Team Performance Indicator



1. What? – The Summary

Knowledge of team strengths and a proper identification of fields in need of development fosters to a strong team performance.

- The Team Performance Indicator compares the current team status with the desired future status.
- It shows you how you and your team members perceive your team with regard to these success factors

2. Why? – The Key Benefits

- It measures the five success factors of “High Performance Teams” and helps to create such a team.
- The results of the TPI can be used for the continuous improvement of the team results.
- Leadership and team development.
- Team building.

3. How? – Further Details

Structure

- 5 success factors
- 20 questions aimed at 3 dimensions
- 3 open questions

Goal

- Clear communication of objectives and success criteria within the team.
- Improved team relations.
- Long-term insight and recording of trends through repeated surveys.
- Introduction of an open feedback culture.