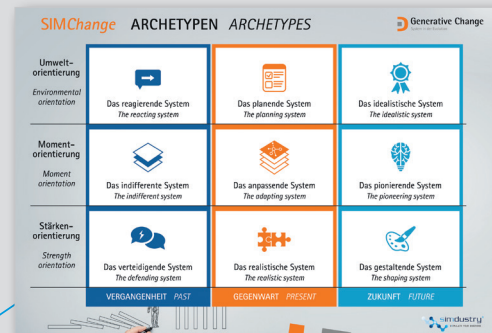
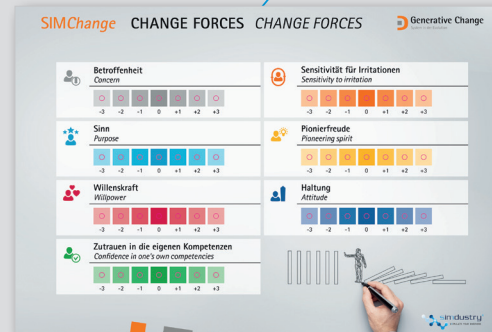
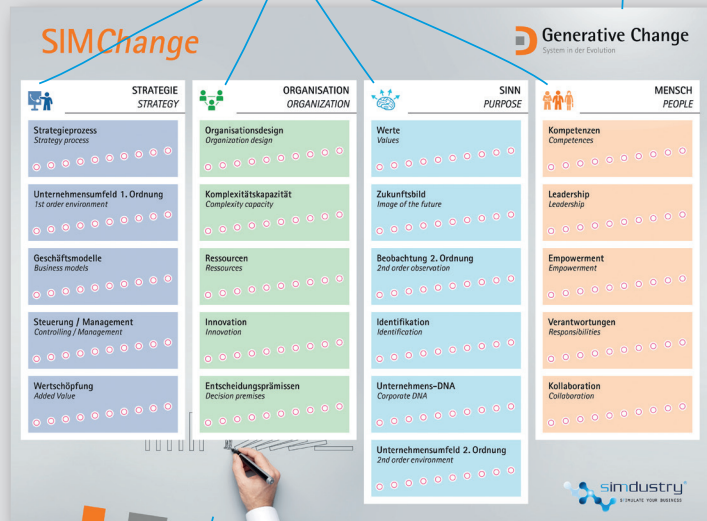


System Knowledge - Gain a deeper understanding of the pillars of organizations and find levers for effective action steps.

Systemic Understanding - Get a grasp on complex and uncertain environments.

Generative Change - Analyze and experience the power of change forces and the effectiveness of change processes in an organization, based on SIMChange's own unique model Generative Change of dimension21.



Visible effects - Gain insights into how interactions impact organizations.

Catalyze your change results - Learn to adapt recognized change models and tools like Lewin's 3 steps and ADKAR in a holistic and generative view of change.

Blind Spots - Learn how actions in organizations could find their intended ways and see how systemic patterns impact change processes.

SIMChange turns your delegates into board members in a complex corporate environment. Taking on responsibility for a change project, they plan action steps for change and discuss the expected impacts. In reflection sessions they gain insights into the interaction in the system. Your delegates experience hands-on the interconnectivity of areas and action fields in an organization and develop insights into organizational dynamics and the complexity in change processes. SIMChange is based on the Generative Change model of dimension21.

Target group:

- › Newcomers in the leadership role & trainees
- › Experienced managers
- › HR managers and members of Change Teams
- › Organization developers

Learning goals / content:

- › digging deeper into organizational dynamics
- › gaining a deeper understanding of complex environments
- › grasping how behavior patterns impact organizations during a change
- › learning how to plan, initiate and support a change process
- › getting a grip on the VUCA world

Duration:

- › 2 days (as a stand-alone workshop/training) or embedded in a comprehensive development program

SIMChange can be easily adapted to reflect your and your delegates' specific business reality!

