

<u>Johnson Controls Power Solutions Europe</u>

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Hannover, 5. April 2012

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To whom it may concern:

For 6 years we have had the pleasure of working closely and successfully with Simdustry to enhance leadership capabilities at Power Solutions in Europe. Their unique expertise and experience has continued to impress us throughout the years and in all the programs. Simdustry conducts our Leadership Basic Program (LBP) in Europe and a module on business simulation w/I the Leadership Excellence Program (LEP) for seasoned managers in a very professional manner.

In the LBP Simdustry impressively lays out the learning curve from financial business understanding, reflecting own leader behaviors, leadership tools to the capability to lead multicultural teams in challenging situations.

In this LBP program Simdustry trainers demonstrate flexibility in working with us to adapt their programs to changing business needs and corporate culture. All courses contain Preworks designed to get insights into participant needs with each course being fine-tuned to individual requirements. Case studies and scenarios are attuned to the individual job environments, leading to a high transfer of the learnings to the JCI world.

We can highly recommend Simdustry our for organizations looking to develop leaders with vision and drive.

Heike Wetzchewald Manager Learning& Development EMEA Power Solutions EMEA